

New Position & Reclassification Proposals

Grand County 2026 Budget



Overview

- New Position Requests
- Reclassification Requests
- Exempt Status Adjustments Proposal



New Position Requests

Title	Department/Office	Fund
Maintenance Technician	Old Spanish Trail Arena	General (10)
Victim Advocate	Grand County Attorney's Office	General (10)
Film Commission Assistant	Moab Office of Tourism	Travel Council (23)
Fuels Reduction Technician (full-time)	Weeds	Grant funded (reimbursement) & General (10)
Seasonal Fuels Reduction Technician (4)	Weeds	Grant funded (reimbursement) & General (10)



Maintenance Technician (Full-time)



Fund:	General (10)
Position Grade:	8
Department:	Old Spanish Trail Arena
Direct Supervisor:	Angie Book, OSTA Director
**Total Position Request Cost:	\$96,429.50
**Salary Estimated:	\$60,247.20 (\$28.9650/hourly)
**Benefits Estimated:	\$36,182.30
Justification:	<p>This position was requested for 2025. OSTA staff maintains the 65-acre property and must often cover a 7-day work schedule. Staff are often in overtime (\$15,500 budgeted for 2025, \$14,950 YTD actual). It is difficult for OSTA staff to cover all scheduled events (increasingly busy schedule), take accrued paid time off, and mitigate burnout. The 2026 OSTA calendar has an event scheduled every weekend from late February to mid-July and the start of September to mid-November. Additional private events will be booked 1-6 months prior to the event date. Outside of scheduled events, OSTA's property is open to the public 24/7 and must be kept clean and safe. OSTA is listed and utilized as a facility in cases of emergency.</p>

Victim Advocate (Part-time)



Fund:	General (10)
Position Grade:	7
Department:	Grand County Attorney's Office
Direct Supervisor:	Stephen Stocks, Grand County Attorney
**Total Position Request Cost:	\$37,084.58
**Salary Estimated:	\$34,426.83 (\$27.5856/hourly @ 24 hours weekly)
**Benefits Estimated:	\$2,657.75
Justification:	<p>The Grand County Sheriff's Office, Grand County Attorney's Office and Children's Justice Center have had a Memorandum of Understanding (MOU) with Moab City Police Department to provide victim services for the three county agencies - this MOU will not be renewed. This creates a gap in victim services that Grand County is mandated to provide to victims of criminal cases. This part-time position would be available to provide assistance to victims being served by the CJC, Sheriff's Office and Attorney's Office.</p>

Film Commission Assistant



Fund:	Travel Council (23)
Position Grade:	7
Department:	Moab Office of Tourism
Direct Supervisor:	Bega Metzner, Film Commission Director
**Total Position Request Cost:	\$38,629.77
**Salary Estimated:	\$35,861.28 (\$27.5856/hourly @ 25 hours weekly)
**Benefits Estimated:	\$2,768.49
Justification:	The Moab to Monument Valley Film Commission is housed in the Moab Office of Tourism. Currently the only staff person devoted to film commission activities is the Film Commission Director. An assistant position would support the increased working capacity of the Film Commission and facilitate a crucial opportunity for institutional knowledge to be held by multiple staff.

Fuels Reduction Technician (Full-time)



Fund:	Partially grant funded (reimbursement) and General (10)
Position Grade:	5
Department:	Noxious Weeds
Direct Supervisor:	Elizabeth Weimholt, Noxious Weeds Supervisor
**Total Position Cost:	\$78,054.01
**Salary Estimated:	\$52,043.68 (\$25.0210/hourly) GRANT FUNDED
**Benefits Estimated:	\$26,010.33 COUNTY FUNDED
Justification:	A full-time Fuels Reduction Technician will improve the stability and institutional knowledge of the Fuels Reduction Crew. This position will work with the Fuels Reduction Coordinator during peak seasons (full seasonal crew) and shoulder seasons (between seasonal crews). Wages will be reimbursed by the Community Wildfire Defense Grant (CWDG) through the end of 2029. Benefits need to be covered by Grand County.

Fuels Reductions Technician (Seasonal)



Fund:	Partially grant funded (reimbursement)
Position Grade:	5
Department:	Noxious Weeds
Direct Supervisor:	Elizabeth Weimholt, Noxious Weeds Supervisor
**Total Position Request Cost:	\$24,460.03
**Salary Estimated:	\$22,518.90 (\$25.0210/hourly @ 900 hours annually) GRANT FUNDED
**Benefits Estimated:	\$1,941.13 COUNTY FUNDED
Justification:	<p>This request is for up to four seasonal technicians to comply with the plan outlined in the Community Wildfire Defense Grant (ending 2029). This grant outlines that the Weeds Department is funded to create a Fuels Reduction Crew led by the Fuels Reduction Coordinator. These technician positions will be fully funded and reimbursed by the CWDG grant. Since this position is seasonal, it is not eligible for benefits through the County. Benefits need to be covered by Grand County.</p>

Reclassification Requests

Title	Department/Office	Fund
Electeds	Elected Offices	General (10)
Clerk/Auditor	Clerk/Auditor's Office	General (10)
Operations Manager	Airport	General (10)
Administrative Assistant	Airport	General (10)
Film Commission Director	Moab Office of Tourism	Travel Council (23)
OHV Trail Coordinator	Grand County Active Transportation & Trails	Grant funded (reimbursement), General (10)
Sand Flats Director	Sand Flats Recreation Area	Sand Flats Recreation (70)



Position Reclassification



Position	Assessor	Recorder	Treasurer	Clerk/ Auditor	Surveyor
Grand	\$110,966.00	\$108,681.00	\$108,246.94	\$111,485.84	\$45,097.19
Average	\$113,921.32	\$111,620.02	\$111,107.82	\$114,097.47	\$47,888.73*

Difference: \$12,575.36

Justification: This methodology for calculating average compensation of Elected positions is the same as was used during the 2025 budget cycle. All Elected positions with the exception of the Grand County Commission, Attorney and Sheriff were raised to the 5th-1st class Utah counties averages (excluding Uintah) in 2025. *Please note, due to a lack of comparable data the Surveyor increase is based on the average increase.



Position Reclassification

Current

Position Title:	Clerk/Auditor
Grade:	Elected
Total Position Cost:	\$159,131.23
Salary:	\$111,485.92
Benefits:	\$47,645.31

Proposed 2026

Position Title:	Clerk/Auditor
Grade:	Elected
Total Position Cost:	\$167,645.31
Salary:	\$118,383.82
Benefits:	\$49,261.49

Difference: \$8,514.08

Justification: Pursuant to Utah State Code 17-53-101, the County Clerk shall perform the duties of ex-officio Auditor without extra compensation if the total taxable value of real property in Grand County is less than \$100,000,000. According to the Utah State Tax Commission, the total taxable value of real property in Grand County exceeded \$100,000,000 between 1985 and 1987. The 2025 taxable value of Grand County is \$3,809,785,739. State Code establishes a threshold whereby the ex-officio Auditor should not receive extra compensation. This threshold has been clearly exceeded. Given the extraordinary demands placed on this office, the Clerk/Auditor respectfully requests this modest increase. With this increase, the Clerk/Auditor's salary will still not be within the top 10 highest salaries in Grand County (including other Elected and staff positions). This position's compensation was last revised in 2025.



Position Reclassification

Current

Position Title:	Lead Operations Specialist
Grade:	11
Total Position Cost:	\$116,086.90
Salary:	\$67,620.76
Benefits:	\$48,466.14

Proposed 2026

Position Title:	Operations Manager
Grade:	14
Total Position Cost:	\$129,446.36
Salary:	\$78,279.34
Benefits:	\$51,167.02

Estimated Difference: \$13,359.46

Justification: The FAA requires that Canyonlands Regional Airport has an Operations Manager position as part of the department structure. This proposal will reclassify one of the existing 2 Lead positions. Grand County is required to implement an Operations Manager position by December 31st, 2025.



Position Reclassification

Current

Position Title:	Airport Administrative Assistant
Grade:	7
Total Position Cost:	\$30,903.82
Salary:	\$28,689.02
Benefits:	\$2,254.80

Proposed 2026

Position Title:	Airport Administrative Assistant
Grade:	7
Total Position Cost:	\$92,047.52
Salary:	\$57,378.05
Benefits:	\$34,669.47

Estimated Difference: \$61,143.70

Justification: The Canyonlands Regional Airport's billing has become more complex as they begin to follow the airport leases as written. The airport is creating new revenue streams through Passenger Facility Charges (PFC's) and other initiatives, but this subsequently creates additional administrative work that cannot be accomplished in a part-time capacity.



Position Reclassification

Current

Position Title:	Film Commission Director
Grade:	12
Total Position Cost:	\$133,731.35
Salary:	\$98,400.09
Benefits:	\$35,331.26

Proposed 2026

Position Title:	Film Commission Director
Grade:	15
Total Position Cost:	\$153,015.46
Salary:	\$113,910.51
Benefits:	\$39,104.95

Difference: \$19,284.11

Justification: This reclassification proposal has gone before the Moab Travel Advisory Board. This position was last reclassified in 2024 from a Grade 9 to a Grade 12, which resulted in a \$20,000 annual salary increase.



Position Reclassification

Current

Position Title:	OHV Trail Ambassador
Grade:	6
Total Position Cost:	\$76,785.83
Salary:	\$52,598.17
Benefits:	\$24,187.66

Proposed 2026

Position Title:	OHV Trail Coordinator
Grade:	8
Total Position Cost:	\$83,488.85
Salary:	\$57,989.48
Benefits:	\$25,499.37

Difference: \$1,311.71

Justification: This position's salary will be grant funded in 2026. The awarded fund request for salary was calculated using a Grade 8 in anticipation of the pending expansion of job duties for this position. The grant funds will cover salary, Grand County would be responsible for payment of benefits. This position has not been reclassified previously.

Position Reclassification



Current

Position Title:	Sand Flats Director
Grade:	14
Total Position Cost:	\$168,164.69
Salary:	\$108,503.41
Benefits:	\$59,661.28

Proposed 2026

Position Title:	Sand Flats Director
Grade:	16
Total Position Cost:	\$182,190.34
Salary:	\$119,625.17
Benefits:	\$62,565.17

Difference: \$14,025.65

Justification: The Sand Flats Director job description has expanded significantly since it was last reviewed in 2017. There has been an increase in the responsibilities of the SFRA Director position over the past 8 years. The visitation at SFRA has increased 39% since 2017 from an estimated 181,374 to 252,757 visitors. The BLM Special Recreation Permits for commercial users and events has increased 40% overall since 2017. The Director has overseen several large capital improvement projects in recent years. These improvements have garnered a 43% increase in trail mileage from 41 to 58 miles of trails for biking, OHVs and hiking from 2017 to 2025. Campground facilities have increased 25% from 117 campsites in 2017 to 146 in 2025. Additional activities that have expanded the Director's job description include: increased number of partnerships, marketing and promotion of SFRA, and greater fiscal responsibility.

Exempt Status Reclassification Proposals

There are no salary adjustments requested with these position status reclassifications.

Title	Department/Office
Chief Deputy Assessor	Assessor's Office
Chief Deputy Clerk/Auditor	Clerk/Auditor's Office
Chief Deputy Court Clerk	Justice Court
Chief Deputy Recorder	Recorder's Office
Chief Deputy	Grand County Sheriff's Office
Jail Commander	Grand County Sheriff's Office
Lieutenant/Lead Investigator	Grand County Sheriff's Office
Dispatch Supervisor	Grand County Sheriff's Office
Emergency Management Director	Grand County Sheriff's Office
Assistant Director	Personnel Services
Executive Paralegal/Office Manager	Grand County Attorney's Office
Assistant Director - Facilities	Sand Flats Recreation Area
Assistant Director - Maintenance	Sand Flats Recreation Area

