



Grand County Utah
Planning & Zoning Department
59 N 200 E
Moab, Utah 84532

August 15, 2025

Dear All,

While on a scheduled vacation, I continued working to ensure the Planning and Zoning Department's needs were met. Amid this work, I learned from the public agenda, rather than from any conversation, that my removal as temporary Zoning Administrator had been scheduled. At the time of this communication the name of the new appointment has not been made public.

Since taking on this role, I have kept the Planning and Zoning Department fully operational while also managing crisis-level issues in another department after its collapse. I have done so without weekends off for months, sacrificing personal time and taking on responsibilities far beyond my official duties.

This decision was made and publicized without extending the basic professional courtesy of a discussion. When leadership treats employees willing to step up in times of instability as disposable, it sends a message to every public servant: dedication does not guarantee respect, and extraordinary effort will not shield you from being undermined.

The public has a right to expect better. Both in how their government treats its employees and in how it safeguards the operations those employees work tirelessly to uphold.

Respectfully,

Cristin Hofhine

Cristin Hofhine, Zoning Administrator *Pro-tem*
Planning & Zoning Department
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